### PROCEEDINGS OF THE BOARD OF COUNTY COMMISSIONERS

Date: November 26, 2024 9:00 a.m.

Place: Commissioners Room, Courthouse, Caledonia, MN

Members Present: Dewey Severson, Eric Johnson, Robert Burns, Bob Schuldt, and Greg Myhre

Others Present: Interim Auditor/Treasurer Polly Heberlein, Fillmore County Journal Reporter

Charlene Selbee, The Caledonia Argus Associate Editor Rose Korabek, Interim Administrator Carol Lapham, Board Clerk/EDA Director Allison Wagner, Public Health and Human Services Director John Pugleasa, Public Health Supervisor Jordan Knoke, Public Health Educator Bri Ceaser, Human Resource Technician Ann Diersen, Sheriff Brian Swedberg, Environmental Services Director Amelia Meiners, Recorder Mary Betz, and Kurt Zehnder

Presiding: Chairperson Johnson

Call to order.

Pledge of Allegiance.

Motion was made by Commissioner Severson, seconded by Commissioner Schuldt motion unanimously carried to approve the agenda.

Motion was made by Commissioner Myhre, seconded by Commissioner Burns motion unanimously carried to approve the meeting minutes from November 19, 2024.

**Public Comment:** 

None.

**APPOINTMENTS** 

None.

## **CONSENT AGENDA**

Commissioner Burns moved, Commissioner Schuldt seconded, motion unanimously carried to approve the consent agenda. Commissioner Johnson thanked Jim Wieser for his years of service on the Planning Commission. Items approved are below.

- 1) Change Darlene Johnson's status from full-time, probationary Deputy Auditor/Treasurer to .50 FTE probationary Deputy Auditor/Treasurer, effective 12/02/24. (Hours served probationary time to date will be credited towards the 6 months probationary/trial work period.)
- 2) There will be vacancies on the Planning Commission for the 3-year term beginning January 2025. Request to begin searching for up to two community members to fill these vacancies.
- 3) Approve Opioid (Fund 12) expenditures based on the recommendation of the local Opioid Settlement Collaborative.

#### **ACTION ITEMS**

File No. 1 – The Commissioners discussed with Sheriff Swedberg his salary proposal for 2025. Sheriff Swedberg was requesting a 6.5% increase for 2025. It was decided that the Personnel Committee would review the request further, and the matter was tabled. It would be looked at again in December.

File No. 11 – Commissioner Burns moved, Commissioner Severson seconded, motion unanimously carried to review and approve payments. Payments are below.

### **REVIEW LICENSE CENTER PAYMENTS**

## **2024/11/15 AUDITOR WARRANTS:**

VENDOR NAME	AMOUNT
HOUSTON COUNTY TREASURER	303,797.16
OLMSTED COUNTY TREASURER	2,062.19
VISA	10,337.57
	316,196.92
9 VENDORS PAID LESS THAN \$2000.00	6,260.08
	322,457.00
PUBLIC HEALTH & HUMAN SERVICES	9,366.52
	331,823.52

## 2024/11/26 COMMISSIONER'S WARRANTS:

<b>AMOUNT</b>
2,650.00
48,301.41
2,444.00
47,865.80
2,658.98
103,920.19
19,146.18
123,066.37
64,541.69
187,608.06

**Public Comment:** 

None.

## **DISCUSSION ITEMS**

Commissioners discussed recent and upcoming meetings including a Root River Watershed One, Extension, TNT, Department Head, Opioid, Hiawatha Valley Mental Health, Finance, Personnel, Township Association, and Joint Board of Health meeting.

There being no further business at 9:45 a.m., a motion was made by Commissioner Myhre seconded by Commissioner Severson motion unanimously carried to adjourn the meeting. The next meeting would be a regular meeting on December 3, 2024.

## BOARD OF COUNTY COMMISSIONERS

HOUSTON COUNTY, MINNESOTA	L
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	By	:	
	·	Eric Johnson, Chairperson	
Attest:			
	Carol Lapham Interim Administrator		

## HOUSTON COUNTY AGENDA REQUEST December 3, 2024

Date Submitted: November 27, 2024

By: Ann Diersen, HR Tech

**ACTION** 

NONE

**APPOINTMENT REQUEST** 

NONE

## **HR CONSENT AGENDA REQUEST**

**Environmental Services** 

 Approve a request from Amelia Meiners to carry over her entire accrued vacation balance into 2025 with the understanding that the amount exceeding the carry over limit (approx. 40 hours) will be used prior to April 1, 2025.

Auditor/Treasurer	Sheriff
X Admin/Finance Director	Engineer
IS Director	PHHS
	(indicate
County Attorney	other dept)
X Environmental Srvcs	
	X Admin/Finance Director IS Director County Attorney









## Request to carryover vacation time





#### Hi Ann,

I estimate that I will have approximately 40 hours of vacation to use before December 14<sup>th</sup> which is now less than a month away. My intent was to take additional time off this fall, but the workload from being short staffed has not allowed for that. With the nice weather we've had this year septic work has been busy and I have been struggling to keep up with building and septic permit reviews. In addition, we've had public hearings scheduled every month, feedlot permit applications for review, data requests on pending projects and then my involvement with projects such as the cannabis ordinance have been much more time consuming than I anticipated. These items all have hard deadlines. Probably the biggest factor in my request though is that we still have a majority of our feedlot work to finish before the end of the year, but preferably as quickly as possible before the weather turns, and that would be greatly impacted if I took time off now.

With that being said, this email is to ask if the BOC would allow me to carry over any unused 2024 vacation accruals to 2025?

Thanks!

#### **Amelia Meiners**

Environmental Services Director
Houston County Environmental Services
304 S. Marshall St., Room 209
Caledonia, MN 55921
(507) 725-5800 (office)
(507) 500-1909 (cell)

8:25 PM 11/15/24 Accrual Basis

# Houston County Agricultural Society Balance Sheet

As of September 30, 2024

	Sep 30, 24
ASSETS	
Current Assets	
Checking/Savings	
100 - General Checking- Merchants	18,931.45
101 · General Savings- Fundraising	82,366.17
102 - Livestock Building - Merchants 103 - Starting Cash	130,031.49
103 - Starting Cash 104 - Merchant's-Awards Account	1,912.00
	1,195.18
Total Checking/Savings	234,436.29
Accounts Receivable	
1200 - Accounts Receivable	4,550.61
Total Accounts Receivable	4,550.61
Total Current Assets	238,986.90
Fixed Assets	00 W00 00
120 · Land	29,706.00
121 - Building & Equipment 121.1 - New Livestock Building	872,357.43
122 · Other Assets	233,038.69 19,542.99
123 - Accumulated Depreciation	-687,003,50
Total Fixed Assets	467,641.61
TOTAL ASSETS	706,628.51
LIABILITIES & EQUITY Liabilities	· · · · · · · · · · · · · · · · · · ·
Current Liabilities Other Current Liabilities 2100 · Payroll Liabilities	
2120 · Minnesota Withholding Payable	37.00
Total 2100 · Payroll Liabilities	37.00
245 · Federal UBI Taxes Payable	-6,000.00
246 · MN UBI Taxes Payable	-3,000.00
Total Other Current Liabilities	-8,963.00
Total Current Liabilities	-8,963.00
Total Liabilities	-8,963.00
Equity	
32000 · Unrestricted Net Assets	660,835,69
Net Income	54,755.82
Total Equity	715,591.51
TOTAL LIABILITIES & EQUITY	706,628.51

8:30 PM 11/15/24 Accrual Basis

# Houston County Agricultural Society Profit & Loss

October 2023 through September 2024

	Oct '23 - Sep 24
Ordinary Income/Expense	
Income 400 · Sales	
400.1 · T-Shirt Sales	1,032.00
Total 400 · Sales	1,032.00
412 · Misc Income	
412.4 · Talent Contest 412.8 · Misc. Sales	26.00
412.0 · Misc Sales 412 · Misc Income - Other	481.00
	10,075.00
Total 412 · Misc Income	10,582.00
413 · Open Class Registration	3,863.05
414 Membership Dues	186.00
415 · Rental Income 415.1 · Horse Arena Rental	
415.2 - Grounds Rental	1,405.00
415.3 · 4-H Food Stand Rental	1,816.00 5,810.00
Total 415 · Rental Income	9,031.00
416 · Building/ Storage Rental (UBIT)	38,190.00
420 · Sponsorships	
420.1 · Queen Sponsorship 420 · Sponsorships - Other	.375.00 36,387.00
Total 420 · Sponsorships	36,762.00
422 · Donations	
422.1 · Thrivent Choice Dollars	332.00
422.2 · Township Donations	12,000.00
422.3 Donations- Livestock Building	32,951.00
422.4 - General Donations	435.00
Total 422 · Donations	45,718.00
424 · County Aid	24,000.00
426 · Grant Income	
426.1 Department of Ag	18,308.90
426 · Grant Income - Other	2,999.94
Total 426 - Grant Income	21,308.84
429 · 4-H Stalling	2,158.00
431 Grandstand Admission Income	•
431.1 · Demo Derby	33,981.00
431.3 · Bull Riding	16,910.00
431.4 Modified Tractor Pull	8,090.00
431.6 · Tuff Trucks	2,719.00
431 · Grandstand Admission Income - Other	2,622.00
Total 431 · Grandstand Admission Income	64,322.00
432 · Parking Receipts	
432.1 · Camping Receipts	3,000.00
432 · Parking Receipts - Other	8,915.00
Total 432 Parking Receipts	11,915.00
433 · Commercial/Booth Rental	4,873.61
434 Food Vendor Rental	3,575.00
436 · Beer Tent Sales	, ,
436.2 · Pop Sales	4,067.00
436.3 · Pop Rebate	4,904.75
436 · Beer Tent Sales - Other	25,301.00
Total 436 · Beer Tent Sales	34,272.75

8:30 PM 11/15/24 Accrual Basis

## Houston County Agricultural Society Profit & Loss

October 2023 through September 2024

	Oct '23 - Sep 24
439 - Interest Income 440 - Expense Reimbursement	113.35 0.00
Total income	311,902.60
Expense	
712 · Misc. Fair Expenses	
712.2 · T-Shirt Expense	1,545.04
712.3 · Kid Power Pedal Tractor Pull	412.50
712.4 · Horse Pull Expense	1,230.00
712.5 · Kid's Day Expense	2,079.00
712.6 - Arts Tent Entertainment	4,000.00
712.7 · Entertainment Tent	8,816.03
712 · Misc. Fair Expenses - Other	7,397.52
Total 712 · Misc. Fair Expenses	25,480.09
713 · Grandstand Expenses	
713.1 · Demo Derby	18,750.00
713.3 · Rodeo	17,900.00
713.4 · Modified Tractor Pull	11,500.00
713.6 · Ambulance Service	990.00
713.7 · Soccer Club- Gates	500.00
713 · Grandstand Expenses - Other	129.07
Total 713 · Grandstand Expenses	49,769.07
714 · Queen Scholarships	500.00
717 · Bank Fees	124.69
719 · Depreciation Expense	22,807.50
723 · Midway Expense	15,931.97
724 · Superintendent Fees	960.00
725 · Parking/Security 725.1 · Parking	942.75
Total 725 · Parking/Security	942.75
	3-72.10
726 · Garbage/Cleanup	
726.1 · Richard's Sanitation- Garbage	3,529.58
726.2 · Caledonia Football Club-Cleanup 726.3 · Port a Potties	1,000.00
726.4 • Manure Removal	3,875.00
720.4 · mailule Neihoval	520.00
Total 726 · Garbage/Cleanup	8,924.58
727 · Beer Tent Expense	
727.1 Licensing- Pop & Beer	61.00
727.2 · Dram Insurance	2,741.14
727,3 · Pop/Beer Purchases	13,265.90
Total 727 · Beer Tent Expense	16,068.04
728 · Advertising/Promotions 728.2 · Fair Advertising/Signage	2.542.50
728.3 · Fair Advertising/Radio	2,513.50
728.4 · Fair Advertising/Newspaper	1,860.00
728.5 · Fair Advertising/Newspaper	497.68
728.6 · Website	351.58
728.7 · Annual Notices	1,168.58 242.46
Total 728 · Advertising/Promotions	6,633.80
729 · Premiums	-1
729.1 · 4-H Premium-Cash Payout	5,033.50
729.2 · Open Class Premiums - Cash Payou	2,532.75
Total 729 · Premiums	7,566.25

8:30 PM 11/15/24

Accrual Basis

## Houston County Agricultural Society Profit & Loss

October 2023 through September 2024

	Oct '23 - Sep 24
730 · Awards	
730.1 · Ribbons and Stickers	3,015.05
730.3 · Trophies/Plaques	544.46
730.4 Misc Awards	51.42
Total 730 · Awards	3,610.93
731 · Judging	
731.1 - 4-H Judging	3,150.00
731.2 Open Class Judging	906.60
731 · Judging - Other	112.88
Total 731 · Judging	4,169.48
732 Fair Administration	
732.1 · District Meeting	-150.00
732.2 · Office Supplies	2,723.31
732.3 · Convention	1,666.95
732.4 Membership Dues	610.00
732.7 · Bathroom Supplies	1,292.86
732 · Fair Administration - Other	1,000.00
Total 732 Fair Administration	7,143,12
734 · Repairs & Maintenance	
734.1 · Building	21,176.54
734.2 Equipment	1,876.29
734.3 Repair and Maintance- Grounds	2,275.83
734.4 Sound Equipment	2,546.44
734 · Repairs & Maintenance - Other	180.65
Total 734 · Repairs & Maintenance	28,055.75
735 · Fuel	
735.1 · LP (Propane)	133.61
735 · Fuel - Other	1,759.99
Total 735 · Fuel	1,893.60
736 · Utilities	15,002.84
737 · Telephone	552.89
739 · Accounting and Tax Prep Service	1,770.00
740 · Payroll Expenses	40 400 00
740.1 - Groundskeeper Wages	13,176.90
740.5 - FICA Tax Expense 740.6 - State Unemployment Tax	457.90
140.6 · State Unemployment Tax	70.00
Total 740 · Payroll Expenses	13,704,80
741 · Contract Labor	
741.1 Groundskeeper	1,302.00
741.2 Officers or Administration	9,000.00
Total 741 · Contract Labor	10,302.00
742 · Miscellaneous Expense	
742.2 · General Fair Expense	1,051.86
742 · Miscellaneous Expense - Other	119.77
Total 742 · Miscellaneous Expense	1,171.63
747 · Insurance Expense.	14,061.00
Total Expense	257,146.78
Net Ordinary Income	54,755.82
Net Income	54,755.82

## HOUSTON COUNTY AGENDA REQUEST December 3, 2024

Date Submitted: November 27, 2024

By: Carol Lapham Administrator-Interim

### **ACTION**

- Labor Negotiations Closed session pursuant to Minn. Stat. §13D.03, Subd. 1, (b) to discuss labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to sections 179A.01 to 179A.25.
- Discussion and possible action regarding temporary employment agency assistance, revisit HR Officer/Personnel Office/County Administrator job descriptions.
- Discussion and possible allocation/re-allocation of ARPA funds.
- Discussion and possible approval of 2024 budget adjustments to facilitate 2025 final budget review prior to adoption.
- Approval of the 2025 Non-Represented Pay Grid.

2025	Steps						700		
6.5%		3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%
	0	1 yr	2 yr	3 yr	4 yr	5 yr	6 yr	7 yr	8 yr
Current									
Band Grade	1	2	3	4	5	6	7	8	9
A11	\$17.28	\$17.90	\$18.52	\$19.16	\$19.83	\$20.53	\$21.24	\$21.98	\$22.76
A12	\$19.01	\$19.68	\$20.37	\$21.10	\$21.83	\$22.59	\$23.39	\$24.20	\$25.06
A13	\$20.16	\$20.85	\$21.58	\$22.34	\$23.12	\$23.94	\$24.78	\$25.65	\$26.54
B21	\$21.36	\$22.11	\$22.90	\$23.70	\$24.53	\$25.37	\$26.27	\$27.18	\$28.15
B22	\$22.64	\$23.44	\$24.25	\$25.12	\$25.99	\$26.90	\$27.84	\$28.83	\$29.84
B23	\$24.70	\$25.55	\$26.44	\$27.38	\$28.32	\$29.32	\$30.35	\$31.41	\$32.49
B24	\$26.17	\$27.08	\$28.03	\$29.00	\$30.02	\$31.08	\$32.15	\$33.28	\$34.44
B25	\$27.74	\$28.71	\$29.71	\$30.75	\$31.81	\$32.93	\$34.09	\$35.29	\$36.52
B31	\$28.57	\$29.58	\$30.61	\$31.68	\$32.79	\$33.94	\$35.12	\$36.36	\$37.63
B32	\$30.29	\$31.34	\$32.44	\$33.58	\$34.75	\$35.98	\$37.24	\$38.53	\$39.88
C41	\$32.11	\$33.24	\$34.40	\$35.60	\$36.85	\$38.13	\$39.48	\$40.85	\$42.28
C42	\$33.72	\$34.89	\$36.11	\$37.37	\$38.69	\$40.02	\$41.44	\$42.89	\$44.39
C43	\$35.06	\$36.27	\$37.55	\$38.85	\$40.23	\$41.63	\$43.08	\$44.58	\$46.15
C44	\$36.82	\$38.10	\$39.44	\$40.82	\$42.25	\$43.73	\$45.26	\$46.83	\$48.48
C52	\$39.03	\$40.38	\$41.81	\$43.27	\$44.78	\$46.35	\$47.97	\$49.66	\$51.40
C53	\$40.20	\$41.60	\$43.06	\$44.56	\$46.11	\$47.74	\$49.41	\$51.14	\$52.93
D61	\$41.41	\$42.86	\$44.36	\$45.92	\$47.51	\$49.17	\$50.89	\$52.67	\$54.53
D62	\$43.07	\$44.57	\$46.13	\$47.75	\$49.42	\$51.15	\$52.94	\$54.78	\$56.70
D63	\$47.38	\$49.03	\$50.76	\$52.53	\$54.37	\$56.27	\$58.24	\$60.29	\$62.40
E81	\$52.11	\$53.94	\$55.83	\$57.78	\$59.81	\$61.89	\$64.06	\$66.31	\$68.63
E82	\$55.24	\$57.17	\$59.18	\$61.26	\$63.39	\$65.61	\$67.92	\$70.29	\$72.74

<sup>\*</sup>Drop-site Supervisor Wage Schedule:

ĺ	Step 1	Step 2	Step 3	Step 4	Step 5
	(520 hrs)				
	\$17.50	\$18.54	\$19.53	\$20.55	\$21.57

Newly hired employees shall be placed at the first step of the wage scale. From this point forward, employees shall progress through the wage steps and advance to the next highest pay rate upon completing 520 hours of work.

*Temporary/Seasonal Help Wage Schedule:	\$16.91
*Veterans Service Drivers:	\$16.91
*Sheriffs Office Transport Officers:	\$20.33

## **Auditor Warrants**

## Lynn Colsch

Wed 11/27/2024 11:55 AM

To:Houston County BOC <BOC@co.houston.mn.us>;

## **REVIEW LICENSE CENTER PAYMENTS**

## **2024/11/22 AUDITOR WARRANTS:**

VENDOD MARKE	AAAOUINIT
VENDOR NAME	AMOUNT
DIERSEN/JOHN	4,000.00
HARMS/CHAD	2,200.00
HEIM-WELCH/JOANNE M	2,200.00
HEIN/TODD JAY	3,859.00
IOWA DNR STATE FOREST NURSERY	2,425.00
KING/LUKE	2,200.00
LYNCH/BENJAMIN FRANCIS	5,901.62
MIERAU/ROBERT	8,560.00
NELSON/CECIL	15,400.00
OLMSTED SWCD	12,210.37
OWL BLUFF FARM LLC	3,979.31
PETERSEN/DAVID	2,000.00
PETERSON COMPANY LTD	5,000.00
POHLMAN/ARLYN DALE	2,000.00
SCHAFFER/JOYCE	109,251.50
SCHULLO/TRAVIS	4,550.00
SE SWCD TECHNICAL SUPPORT JPB	2,016.10
SPEVACEK/PHILIP	2,200.00
TOSTENSON/BRAD	28,440.00
TWIN CREEKS GOLF INC	33,849.00
VAN GUNDY/LARRY C & PATRICIA M	7,398.00
WIEBKE FEEDLOT LLC	4,520.00
WINONA COUNTY PLANNING & ZONING	5,284.56
	269,444.46
43 VENDORS PAID LESS THAN \$2000.00	15,717.07
	285,161.53

Lynn Colsch Finance Clerk Houston County 304 South Marshall Street Caledonia MN 55921

## Updated Commissioner Warrants 2024/12/03

## Lynn Colsch

Wed 11/27/2024 1:52 PM

To:Houston County BOC <BOC@co.houston.mn.us>;

Cc:Carol Lapham <Carol.Lapham@co.houston.mn.us>; Susan Tostenson <Susan.Tostenson@co.houston.mn.us>;

### **REQUEST APPROVAL FOR PAYMENT**

### 2024/12/03 COMMISSIONER'S WARRANTS:

VENDOR NAME	AMOUNT
DELTA DENTAL	6,622.60
HOSKINS ELECTRIC INC	2,148.76
INTERSTATE BILLING SERVICES	3,674.00
IUOE LOCAL 49 FRINGE BENEFIT FUNDS	26,550.00
LIBERTY TIRE RECYCLING LLC	3,221.20
MEDICA	189,124.96
MN LIFE INSURANCE COMPANY	2,519.72
VERIZON WIRELESS	3,403.37
WITHERSPOON/BRANDACE A	2,940.00
	240,204.61
23 VENDORS PAID LESS THAN \$2000.00	10,149.57
	250,354.18
PUBLIC HEALTH & HUMAN SERVICES	7,915.24
	258,269.42

Lynn Colsch Finance Clerk Houston County 304 South Marshall Street Caledonia MN 55921

Phone 507-725-5825